

Center for Economic & Social Development

Better Research, Better Reform, Better Policy
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CESD

THE PLAGIARISM POLICY OF CESD

CESD

The CESD Plagiarism Policy is developed to avoiding the plagiarism or plagiarism related activities and confirms giving the appropriate credits within the definition of plagiarism.

*CESD Policies and
Standards*

CESD Policies and Standards

The CESD (the Center), as a sound research oriented think tank, welcomes sharing and open exchange of the ideas thanks to their irreplaceable role in conducting a research. Considering this importance of free exchange of movements of ideas and views, the Center's staff is encouraged to share their views on on-going researches, news articles and on academic papers. In CESD's view while sharing the ideas, views and thoughts giving credits to originating author is a matter of importance. Therefore, all of the Center's staff members are expected to obey and follow this Plagiarism Policy (The Policy).

The CESD Plagiarism Policy (hence on The Policy) ensures avoiding the plagiarism or plagiarism related activities and confirms giving the appropriate credits within the definition of plagiarism.

The Objectives of this policy

The Policy is promoted for:

- ensuring the transparency of researches;
- preventing the abuse of any one's any work;
- respecting the work of others;
- achieving and promoting integrity image of the CESD and its staff.

What is plagiarism?

While defining the plagiarism although no universal identification could be provided for it one can reference the Oxford Dictionaries, which defines plagiarism as:

Noun

[Mass noun]

Deriving from this definition of the plagiarism, the Center's staff must not practice or engage in any activities related to the practice of taking someone else's ideas and pass them forward as their own.

What can be considered as plagiarism?

As we mentioned before, there is no universal identification for plagiarism and what can exactly be considered as plagiarism. As the authors of one of the popular internet-resources about plagiarism Turnitin (<http://www.turnitin.com>) gave the code identification of it according to world-respected Merriam-Webster dictionary:

- To copy someone's ideas or words and demonstrate them as your own;
- To use any part of labour results of any person without adding appropriate references;

CESD Policies and Standards

- To use someone's research work totally just by a little paraphrasing it and not giving any references;
- To demonstrate already existing idea, theory, thought as a new one and original

How to avoid plagiarism

To avoid plagiarism, The Center recommends its staff to follow several basic, but essential points. The center's staff must

- always cite the written or spoken ideas, opinions and statistical figures while conducting a research;
- always follow the referencing style which is recommended by the CESD Plagiarism Policy, as discussed under the heading of CESD Referencing Style;
- Paraphrasing the original idea is encouraged by The Policy;

CESD Referencing Style

The Center for Social and Economic Development urges its staff to follow Harvard-Anglia 2008 Referencing Style or Parenthetical Referencing, as referred by some publishers. Detailed guidelines of Harvard-Anglia 2008 Referencing Style are available at the official web page of the Anglia Ruskin University:

<http://libweb.anglia.ac.uk/referencing/harvard.htm>

Violation of The Policy

Violation of the Policy, depending on its nature and consequents, may end up with any of informal condemnation, formal notice, written condemnation and/or discontinue of the labour contract.

Specific points:

Translation of an original idea and representing as your own work without proper references is violation of The Policy;

Just changing auxiliary words and using the main idea without putting any new idea or labour on work and demonstrating it as paraphrasing;

There is a very limited chance for an excuse of unintentional plagiarism;

Direct quotes shall be limited to 5-8% of the total number of words of the paper, but can be exceeded to 10% in rare cases.

Let's not forget that, using plagiarism is firstly not respecting your own work and abilities, secondly not respecting the hard work of others.

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