

Terms of Reference

Training Development Team (TDT)

for the Project

Countering Violence Extremism Organization Recruitment in Azerbaijan, Georgia and Macedonia (CVEO)

Duration: September 2018 through December, 2018

Background:

Through the Countering VEO Recruitment (CVEO) program, PH International leads a multi-country, multi-faceted effort to reduce the risks of radicalization of vulnerable residents of Azerbaijan, Georgia and Macedonia that might lead them to join foreign terrorist groups or to commit attacks within their own countries. PH International and its key partners (referred as local NGOs), the Georgian Center for Security and Development (GCSD) based in Georgia, the Center for Economic and Social Development (CESD) based in Azerbaijan and Moonshot CVE based in the UK, will implement this pilot effort through a comprehensive online and offline campaign for both **countering** the messaging of international terrorist and violent extremist organizations in Azerbaijan, Georgia and Macedonia while acting to **prevent** the risks of extremist messaging through activities targeting drivers that contribute to these risks, particularly among young people. Building local capacity to sustain this effort is key to the overall success of the project.

Program Objective is to Reduce the radicalization risk to vulnerable individuals in Azerbaijan, Georgia and Macedonia through a comprehensive preventing/countering violent extremism (P/CVE) online and offline messaging campaign and offline supportive prevention activities.

For this purpose, PH International is soliciting the offers from the P/CVE professionals to form a Training Development Team (TDT) comprised of three experts – a trainer, a curriculum development specialist, and a communications specialist.

Scope of Work:

- TDT will develop training materials that can be used by the local NGOs (the Georgian Center for Security and Development (GCSD) based in Georgia, the Center for Economic and Social Development (CESD) based in Azerbaijan) to train community members, including influencers (both formal and non-formal opinion leaders), on what P/CVE is and how and why it is important to counter the messaging being received from violent extremist organizations.

- Topics to be addressed in the trainings must include how violent extremism affects the local and international political order, how groups are radicalized and what the drivers of radicalization are, how to counter VE and who should be engaged in this work, effective key messages to counter and how this messaging can be delivered, and why influencers are important messengers.
- TDT develops complete training curriculum and toolkit in English that will be translated into local languages (Georgia, Azerbaijani and Russian) with copies provided to the local NGOs so they can train influencers independently in future.
- Once the TDT completes the P/CVE training curriculum, toolkit and support materials, the TDT will lead a three-day training of trainers (TOT) workshop in Tbilisi in October/November, 2018 for the local partner NGOs (the Georgian Center for Security and Development (GCSD) based in Georgia, the Center for Economic and Social Development (CESD) based in Azerbaijan).
- TDT led TOT must assist the local partner NGOs in identifying influencers who will have the largest impact in their communities.
- After the local NGOs and their staff are trained on influencer training techniques, trained staff will be working with local identified influencers in Georgia and Azerbaijan to train and equip influencers with the necessary knowledge on P/CVE and how they can help in the effort. Importantly, the partner NGOs in Azerbaijan and Georgia will have the tools they need to continue to train community members and influencers in P/CVE after the end of the project.

Requirements:

- Provide outline of the P/CVE training material focused on the topics mentioned in the Scope of Work;
- The proposal can include innovative P/CVE research, ideas and experience drawn from the practice;
- Be able to work independently and in a team setting through online and with some face to face meetings among TDT members as needed;
- Interested candidates should send an email, stating the interest in this short-term service provision, along with the CV and illustrative outline of the P/CVE training material to nino.gurgenidze@ph-int.org no later than **September 10th, 2018**.
- Any clarification questions should be directed to the same email to Ms. Nino Gurgenidze, Project Manager of the Countering Violence Extremism Organization Recruitment in Azerbaijan, Georgia and Macedonia (CVEO).